



## **HMLA-269 POLICY STATEMENTS**

### **ENDSTATE:**

**HMLA-269 provides a command climate that is professional, conducive to mission accomplishment, and provides the opportunity for all Marines and Sailors to honorably serve and excel. We will remain focused on combat readiness while ensuring the development, resiliency, and quality of life of all Gunrunners.**

**STATEMENT on SAFETY:** Safety is a byproduct of professional excellence; our goal is zero preventable mishaps. We will measure our professionalism and effectiveness as a premier fighting organization, in part, by our safety record. Caring about fellow Marines, Sailors, and civilians has no rank. If you see something unsafe, immediately address it, regardless of seniority. Our safety mission is to weave Operational Risk Management into all planning and execution through flight operations, maintenance actions, and liberty activities per MCO 5100.29 and MCO 3700.27.

**STATEMENT on SEXUAL ASSAULT:** Sexual assault is a crime. You can be a Marine or Sailor, or you can be a criminal convicted of a sex crime; you cannot be both. The Marine Corps Sexual Assault Policy is outlined in MCO 1752.5. Violations of this policy will not be tolerated. Uniformed Victim Advocates (UVA) and our Chaplains are available to assist. These Marines and Sailors have been trained to assist sexual assault victims and ensure they receive proper care.

**STATEMENT on EQUAL OPPORTUNITY and SEXUAL HARASSMENT:** Marines fight side-by-side without regard to race, gender, religion, ethnic background, sexual orientation, or social upbringing. We all chose this Profession of Arms, which includes defending the values that our country holds most sacred. Discrimination or harassment of any kind opposes this most fundamental mission. EO representatives are available to assist. Our Equal Opportunity policy is detailed in MCO P5354.1. Violations of this policy will not be tolerated.

**STATEMENT on HAZING:** There is a difference between power and authority. You may be granted authority by the uniform you wear, the rank you have earned, or the billet you have been entrusted to hold. Hazing is a perversion of this authority into a display of power over an individual or group of individuals. MCO 1700.28 defines hazing as any conduct whereby one military member causes another military member to suffer or be exposed to an activity which is cruel, abusive, humiliating, or oppressive. This perversion will not be tolerated.

**STATEMENT on SUICIDE PREVENTION:** Keep your eyes on the horizon. This is just one chapter of many in your life; only you can let these circumstances define you. Broken hearts will heal, bankruptcy can be overcome, drug/alcohol abuse can be treated. Dead cannot be undone. Your chain of command, Chaplains, team leaders, and mentors are available to assist 24 hours a day, 7 days a week. If you know of someone in need, it is your obligation to act and report.

***It is my honor to serve as your commanding officer.***



Lieutenant Colonel Mark E. Van Skike  
Commanding Officer, Marine Light Attack Helicopter Squadron 269

***"The First, and The Finest"***